

**TURN COMMUNITY SERVICES. INC.**  
*and*  
**Utah Department of Transportation**

**APPENDIX F**

**Title VI Poster**



**NON-DISCRIMINATION TITLE VI POSTER**

**Title VI and Nondiscrimination Commitment (FHWA):**

Pursuant to Title VI of the Civil Rights Act of 1964 and related laws and regulations, TURN Community Services, Inc. (TURN) and UDOT will not exclude from participation in, deny the benefits of, or subject to discrimination anyone on the grounds of race, color, national origin, sex, age or disability.

**Title VI and Nondiscrimination Commitment (FTA):**

Pursuant to Title VI of the Civil Rights Act of 1964 and related laws and regulations, TURN and UDOT will not exclude from participation in, deny the benefits of, or subject to discrimination anyone on the grounds of race, color, and national origin.

**Complaint Procedures:**

TURN has established a discrimination complaint procedure and will take prompt and reasonable action to investigate and eliminate discrimination when found. Any person who believes that he or she has been aggrieved by an unlawful discriminatory practice under Title VI has a right to file a formal complaint with TURN or UDOT. Any such complaint must be in writing and filed with the TURN or UDOT Title VI

Specialist within one hundred eighty (180) days following the date of the alleged discriminatory occurrence. For more information, please contact the TURN's or UDOT's Title VI Coordinator.

**ADA/504 Statement:**

Pursuant to Section 504 of the Rehabilitation Act of 1973 (Section 504), the Americans with Disabilities Act of 1990 (ADA) and related federal and state laws and regulations, TURN and UDOT will make every effort to ensure that its facilities, programs, services, and activities are accessible to those with disabilities. TURN and UDOT will provide reasonable accommodation to disabled individuals who wish to participate in public involvement events or who require special assistance to access CATS facilities, programs, services, or activities. Because providing reasonable accommodation may require outside assistance, organization, or resources, TURN and UDOT asks that requests be made at least five (5) calendar days prior to the need for accommodation. Questions, concerns, comments, or requests for accommodation should be made to TURN's or UDOT's ADA Coordinator.

Services are provided free without charge for individuals with special needs with disabilities. Any fees will be paid by the recipient or subrecipient. The public will have access to translators, TTY/TDD services and vital documents translated when requested.

**TURN Title VI Coordinator/ADA Coordinator**

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**UDOT Title VI Specialist**

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**UDOT ADA Coordinator**

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